DEAR APPLICANT:

Welcome to Crave Kitchen & Bar. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service and attention for our guests.

We want you to understand that we also believe in living our values, some of which are:

We believe that good enough isn’t.

We believe in doing business in a professional and orderly manner.

We believe in honesty and integrity.

We believe that only a happy and professional staff can give the level of personal service we demand.

We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.

We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests tell stories about.

We believe that everyone is capable of being an A+ player.

If this feels like an environment for you, please complete the application and deliver to: 300 Cincinnati (Kern Place) El Paso, Texas 79902 or 11990 Rojas El Paso, Texas 79936
Crave Kitchen & Bar - Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**PLEASE PRINT CLEARLY**

Position(s) applied for ____________________________________________ Date __/__/____

How did you find out about this job?  ☐ Newspaper  ☐ Employee  ☐ Walk-in  ☐ Relative  ☐ Other ______________________

Why are you seeking a new job at this time? ______________________

Applicant Information

First Name ___________________ Middle ___________________ Last ___________________

Street Address _______________________________________ Social Security No. ______________________

City/State/Zip ___________________ Phone (___) ______________________

If hired, do you have a reliable means of transportation to get to work? __________ Describe ______________________

Are you at least 18 years old? ______ If you are under 18 years of age, can you furnish a work permit? ______________________

If the job you are applying for requires driving: Driver’s License No. ___________________ State _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? ______ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? (Massachusetts applicants should not include misdemeanor convictions; California applicants should not include marijuana-related convictions that occurred more than 2 years prior to the application date.)  ☐ Yes  ☐ No If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.) ______________________

Are you a veteran? ________________ If yes, give dates of service: From __________ To __________

List any special skills or training: ______________________

Employment Information

Are you seeking full time, part time or temporary employment? ______________________

What hours and shift(s) would you prefer to work? ______________________

List times you are not available to work? ______________________

Are you willing to work overtime? ______  Weekends? _____  Holidays? _____

Are you currently employed? ________ If hired, when would you be able to start? ______________________

Have you ever worked for this organization before? ________ If yes, name used: ______________________

List any friends or relatives employed by this company: ______________________

Have you ever been discharged or asked to resign from any position? ________ If yes, please describe: ______________________

If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? _____ Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: ______________________

Please describe: ______________________
**Education** (circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8  
Secondary: 9 10 11 12  G.E.D  
College: 1 2 3 4 5 6 7 8  
Name of School: ___________________ Name of School: ___________________  
Name of School: ___________________  
Location of School: ___________________ Location of School: ___________________  
Location of School: ___________________  
If in high school, are you enrolled in a recognized co-op program?  Yes  No  
If yes, identify program and school: ___________________  
Degree & Major: ___________________  
Minor: ___________________  

**Work History** (please begin with most recent)

1. Company ___________________ Phone No. with Area Code (_____) ___________________  
   Address ___________________ City/State/Zip ___________________  
   Dates of Employment: From __________ To __________  
   Salary: Beginning __________ Ending __________  
   Job Title ___________________  
   Supervisor’s Name & Title ___________________  
   Describe duties briefly: ___________________  
   Specific reason for leaving: ___________________  
2. Company ___________________ Phone No. with Area Code (_____) ___________________  
   Address ___________________ City/State/Zip ___________________  
   Dates of Employment: From __________ To __________  
   Salary: Beginning __________ Ending __________  
   Job Title ___________________  
   Supervisor’s Name & Title ___________________  
   Describe duties briefly: ___________________  
   Specific reason for leaving: ___________________  
3. Company ___________________ Phone No. with Area Code (_____) ___________________  
   Address ___________________ City/State/Zip ___________________  
   Dates of Employment: From __________ To __________  
   Salary: Beginning __________ Ending __________  
   Job Title ___________________  
   Supervisor’s Name & Title ___________________  
   Describe duties briefly: ___________________  
   Specific reason for leaving: ___________________  
4. Company ___________________ Phone No. with Area Code (_____) ___________________  
   Address ___________________ City/State/Zip ___________________  
   Dates of Employment: From __________ To __________  
   Salary: Beginning __________ Ending __________  
   Job Title ___________________  
   Supervisor’s Name & Title ___________________  
   Describe duties briefly: ___________________  
   Specific reason for leaving: ___________________  

For references purposes: Have you worked for any of these organizations or attended school under a different name? ________  
If yes, give name and organization(s) ___________________  

May we contact the employers listed above? _____ If not, list the employers you do not wish us to contact and why: ___________________  

**Authorizations & At-Will Employment Agreement**  
(please read carefully, then sign and date below)
I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification form my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the event I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job-related, I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

AT-WILL EMPLOYMENT AGREEMENT
I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company’s President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature ______________________________________ Date __________________

Name (please print) ________________________________